

Jones, Tricia A.

From: Jones, Tricia A.
Sent: Tuesday, August 29, 2017 4:02 PM
Subject: ALA Charlotte Chapter Meeting - 9/21/17

Please join us for our monthly ALA Charlotte Chapter meeting on September 21 at Maggiano's, immediately followed by a social event with chapter members and business partners. An Outlook appointment will follow this email. **It is necessary to accept or decline the Outlook appointment by September 14.** The responses will determine how much food is needed for the meeting.

Thursday, September 21	Maggiano's, South Park
4:00 p.m.—5:00 p.m.	Guest Speaker: Michael Stephens, PHR Director of Human Resources, Alston & Bird
	"Creating Cultural Competence"
5:00 p.m.—6:30 p.m.	Social

Cultural Competence is an awareness of the cultural differences that makes each person unique; it is the ability to interact with and appreciate belief systems that differ from our own, thereby creating a way for everyone to work cross culturally.

The goal of this presentation is to enhance knowledge and skills for building and maintaining a multicultural organization and becoming positive change agents for our workplaces. This program asks participants to understand and reflect on their role as a leader responsible for promoting inclusion and building successful and effective working relationships within our organizations.

Michael Stephens is the Director of Human Resources at Alston & Bird LLP, an international law firm with more than 1700 lawyers and employees in eleven offices. Alston & Bird has been recognized by Fortune Magazine on their annual list of "100 Best Companies To Work for in America" for the past 18 years. In his role, Michael manages all aspects of human resource operations, including supporting the firm's award-winning culture that prioritizes trust, service, and inclusion. He also serves on the firm's National Diversity & Inclusion Committee and on the ALA Diversity & Inclusion Committee, on behalf of which he has presented topics relating to law firm diversity across the country.

Michael holds a Bachelor of Science in Social Science from Florida State University and has pursued human resources training through the Stern School of Business at New York University and the School of Industrial and Labor Relations at Cornell University. Michael is very active in community organizations, including serving on the Board of Directors for the Historic Oakland Cemetery, and as a mentor for both Big Brothers Big Sisters of Metro Atlanta and Year Up Greater Atlanta. In his free time, Michael enjoys international travel, running, and Florida State football.

Cost for members is \$20 and the cost for non-members is \$25.
Checks should be made payable to ALA Charlotte Chapter and submitted to
Adam Ledford
Winstead PC
201 N. Tryon St.
Suite 2000
Charlotte, NC 28202

This information is also available on the Charlotte Chapter's website calendar at www.alacharlotte.com.

